



**Job Title:** Athletic Counselor

**Reports To:** Athletic Director

**Brief Description:** The main responsibility of all staff is the campers' safety and wellbeing -- all day, every day. TIC staff members enjoy creative independence, a stimulating and spirited atmosphere, and the camaraderie of brilliant and energetic peers. TIC Summer Camp is committed to a personal approach in all its activities. The staff makes sure that campers are given real choices, guidance in making those choices, and lots of personal attention. The job description below lists the minimum essentials. Staff members are sometimes asked to do tasks not explicitly stated here. It is expected that all staff will do whatever needs to be done for the good of the camp.

**General Requirements:**

- Energy, patience, and creativity.
- Love for children of all ages; Passion for teaching and a desire to mentor young minds.
- Ability to be dynamic and flexible. Confident and vulnerable to be goofy and participate in theme days.
- Strong written and verbal communication skills highly necessary and valued.
- Ability and desire to work in a stimulating, fulfilling, and sometimes silly environment while maintaining, good judgement and safety.
- Ability and desire to obtain First Aid and CPR training, if necessary.
- Availability for the entire summer, including management and staff training. Participate in other site staff trainings, if applicable. Camp dates for DC North, DC West, and MD sites are June 19-August 11; VA site is June 26-August 18.

Acceptance of a TIC contract is a primary commitment; a second job is allowed only when it is not detrimental to job performance at TIC. TIC runs day camps in the DC area with no resident facilities; out-of-towners must find their own housing.

**Job Related Requirements:**

General skills in team and individual sports, with a specialty in one or more of the following areas: soccer, basketball, ultimate frisbee, hockey, football, volleyball, tennis, drama, yoga, gymnastics (tumbling only), martial arts, or dance.

**Supervisory Responsibilities:** Junior (elementary age) and Senior (secondary age) campers.

**Specific Job Duties:**

- Implements the sports program, ensuring the TIC philosophy and spirit are maintained.
- Responsible for two groups of 5-8 campers each session of varying ages, acting as their coach, teacher, friend, advocate; helping them to develop athletically and socially.
- Teaches athletic skills to junior and senior campers in area of expertise and assists in other athletic activities.
- Uses any unassigned time for planning, paperwork, and managing supplies.
- Writes and edits mid-session and parent reports for assigned campers.
- Maintains standards which promote the health, safety and welfare of all participants.
- Provides feedback on camp activities to immediate supervisor on a regular basis.
- If an experienced counselor, takes a lead in staff orientation and training.