



Job Title: Digital Photography Counselor

Reports To: Camp Site Director

Brief Description: The main responsibility of all staff is the campers' safety and wellbeing; all day, every day. TIC staff members enjoy creative independence, a stimulating and spirited atmosphere, and the camaraderie of brilliant and energetic peers. TIC Summer Camp is committed to a personal approach in all its activities. The staff makes sure that campers are given real choices, guidance in making those choices, and lots of personal attention. The job description below lists the minimum essentials. Staff members are sometimes asked to do tasks not explicitly stated here. It is expected that all staff will do whatever needs to be done for the good of the camp.

General Requirements:

- Energy, patience, and creativity.
- Love for children of all ages; Passion for teaching and a desire to mentor young minds.
- Ability to be dynamic and flexible. Confident and vulnerable to be goofy and participate in theme days.
- Strong written and verbal communication skills highly necessary and valued.
- Ability and desire to work in a stimulating, fulfilling, and sometimes silly environment while maintaining, good judgement and safety.
- Availability for the entire summer, including management and staff training. Participate in other site staff trainings, if applicable. Camp dates for DC North, DC West, and MD sites are June 19-August 11; VA site is June 26-August 18.

Acceptance of a TIC contract is a primary commitment; a second job is allowed only when it is not detrimental to job performance at TIC. TIC runs day camps in the DC area with no resident facilities; out-of-towners must find their own housing.

Job Related Requirements:

- Ability to teach campers a variety of digital photography techniques and help them to collaborate on a digital media project of their creation.
- Must have extensive artistic skill, training in photography, and experience with *Photoshop* and *Lightroom*. Knowledge of DSLR cameras needed as well.
- Knowledge of computer programming is a strong additional asset.
- Multiple or cross discipline skills are a plus.

Specific Job Duties:

- Responsible for two groups of four campers of varying ages, acting as their teacher, friend, advocate; helping them to work as a team and develop socially.
- Works with four campers at a time on two computers, teaching a variety of digital photography through projects the campers define themselves.
- Outputs final project to appropriate medium (upload to website, or online portfolio) at the end of each session for each camper to view at home.
- Helps design instruction and facilitate the curriculum, ensuring the TIC philosophy and spirit is maintained.
- Uses any unassigned time for planning, paperwork, and managing supplies.
- Writes and edits mid-session and parent reports for assigned campers.
- Maintains standards which promote the health, safety and welfare of all participants.
- Provides feedback on camp activities to immediate supervisor on a regular basis.
- If an experienced counselor, takes a lead in staff orientation and training.