



**Job Title:** Tennis/Athletics Counselor

**Reports To:** Athletics Director

**Character:**

We are looking for folks who are...

- Passionate about teaching the technology and/or athletic options that we offer. The magic of our camp can only happen when there is a perfect cross section of campers interest and curiosities and counselors passion and knowledge.
- Genuinely interested in working with children and adolescents - campers are super fun but exhausting, so you gotta love them!
- Flexible, can adjust on the fly, and still keep your cool are essential skills for this position.
- Able to work cooperatively with others, learn on the job, come to work each day on time, and do whatever it takes for the good of the campers.
- Role models and can become active members of the TIC community, including playing games and dressing up for theme days- the unique combination of fun and silly.

**Requirements:**

- Experience in teaching or coaching tennis is required.
- Able to teach tennis lessons to beginning or intermediate level players for 2 hours daily. Must also serve as athletic counselor for two thirds of each day; have skills to participate in the athletics program each day.

**Specific Job Duties:**

- Designs and implements a program of tennis instruction for juniors (2<sup>nd</sup>-5<sup>th</sup> graders) and seniors (6<sup>th</sup>-10<sup>th</sup> graders).
- As a member of the athletic staff, instructs general athletics for two thirds of each day.
- Implements the sports program, ensuring the TIC philosophy and spirit are maintained. Responsible for two groups of 5-8 campers each session of varying ages, acting as their coach, teacher, friend, advocate; helping them to develop athletically and socially.

**Administrative Tasks:**

- Hours are 8am-4pm, Monday through Friday. Please keep in mind that this is short term, full time position and your campers truly need you at camp every day. Personal time should be planned for before or after camp and on weekends.
- Completion of any session specific forms, including **Camper Highlights**- Half page summaries, individualized to each camper (appx. 8 per session), recounting all the achievements and positive experiences from the session of each camper (4 times per summer).
- Maintain standards that promote the health, safety, and welfare of all participants.
- Provide and receive feedback to immediate supervisor on a regular basis.

**Training:**

- TIC holds four days of required staff training to prepare for the campers and allow time to develop curriculum. Staff orientation will be held **June 11-15 for TIC-DC, June 12-15 for TIC-MD and June 19-23 for TIC-VA.** (Some exceptions can be made for year end school obligations if pre-approved)
- In-service Weekly Wednesday Meetings until 5pm, unless stated otherwise.
- Professional development opportunities available after camp (resume writing, interview tips, job search resources, and more)



**General Information:**

- Camp dates for TIC-DC & TIC-MD are June 18 to August 10; for TIC-VA it is June 25 to August 17. **TIC Summer Camp DOES have camp on July 4!**
- Acceptance of a TIC contract is a primary commitment for the term of the contract; internships, other jobs, etc. that interfere with schedule or performance.
- Compensation for the summer is a lump sum paid two times per summer (mid-way and last day) but tracked on an hourly basis.
- Cell phones/personal computers are **prohibited** during the camp day. Staff must be able to follow TIC cell phone protocol during any camp or personal emergencies.
- TIC runs day camps Monday through Friday in the DC area with no resident facilities; out-of-towners must find their own housing during the summer employment.
- Staff have the opportunity to sign up to help support Extended Day for additional compensation. At least three staff members are needed daily to help support the Extended Day Supervisor.